

10A NCAC 97C .1002 NON-DISCRIMINATION IN EMPLOYMENT

(a) Eligible agencies must submit the Assurance of Compliance with Civil Rights Laws and Regulations (DEO Form 11) as required in Rule .0302(6) of this Subchapter. Submission of this assurance to the Office establishes the policy that the grant recipient shall be an equal opportunity employer.

(b) Each grant recipient shall institute due process procedures for resolving complaints of discrimination by employees and applicants for employment. The grant recipient must also notify all employees and, upon request, applicants for employment of their right to file complaints of employment discrimination directly with the Equal Employment Opportunity Commission or the courts at their own expense. Protection of employee rights is a matter of internal operations of the grant recipient, and the Office will review complaints of employment discrimination after finding of probable cause evidenced by the EEOC or an equivalent finding by a relevant agency.

*History Note: Authority G.S. 143B-10; 143B-276; 143B-277; 143-323(d);
Eff. December 1, 1983;
Amended Eff. July 1, 1988;
Pursuant to G.S. 150B-21.3A, rule is necessary without substantive public interest Eff. April 25, 2015.*